



# Bankura Sammilani College

P.O. - KENDUADIHI • DIST - BANKURA - 722102

ESTD. - 1948

(NAAC ACCREDITED B+)

Ref. No. ....

Dated the. ....

From : **Principal**

## **Teachers' feedback Action taken Report for the session 2021-22**

[AS per decisions of IQAC vide meeting dt. 28/01/2023, Resolution No. 10]

1) To improve the process of teaching-learning, 16 ICT enabled classrooms, 02 virtual classrooms and 02 seminar halls have been set-up for the benefit of students.

2) As demanded by the teaches of Arts section of the college, IQAC is thinking over construction of some extra rooms at the new campus of the college, so that, some departments are provided with sufficient space for departmental set-up.

3) Regarding providing our students with more toilet facilities, IQAC considers the matter and decides to approach the college Governing Body for the same, although 06 new toilets have already been made at different locations of the college.

4) Regarding the issue on Internal Assessment, it is resolved that attendance of students in the classes be made as mandatory criterion and certain marks be allotted, out of total 10 marks in the internal assessment.

5) Regarding the admission of the 1<sup>st</sup> semester students, be it resolved that the report of admission for reserved categories of students be submitted to the BCW department for their necessary information.

6) Regarding conducting the theory and practical classes of programme students concerned teachers are requested to be serious about taking their classes as scheduled in the routine, as a few programme students expressed their grievances of irregularities in holding of their classes.

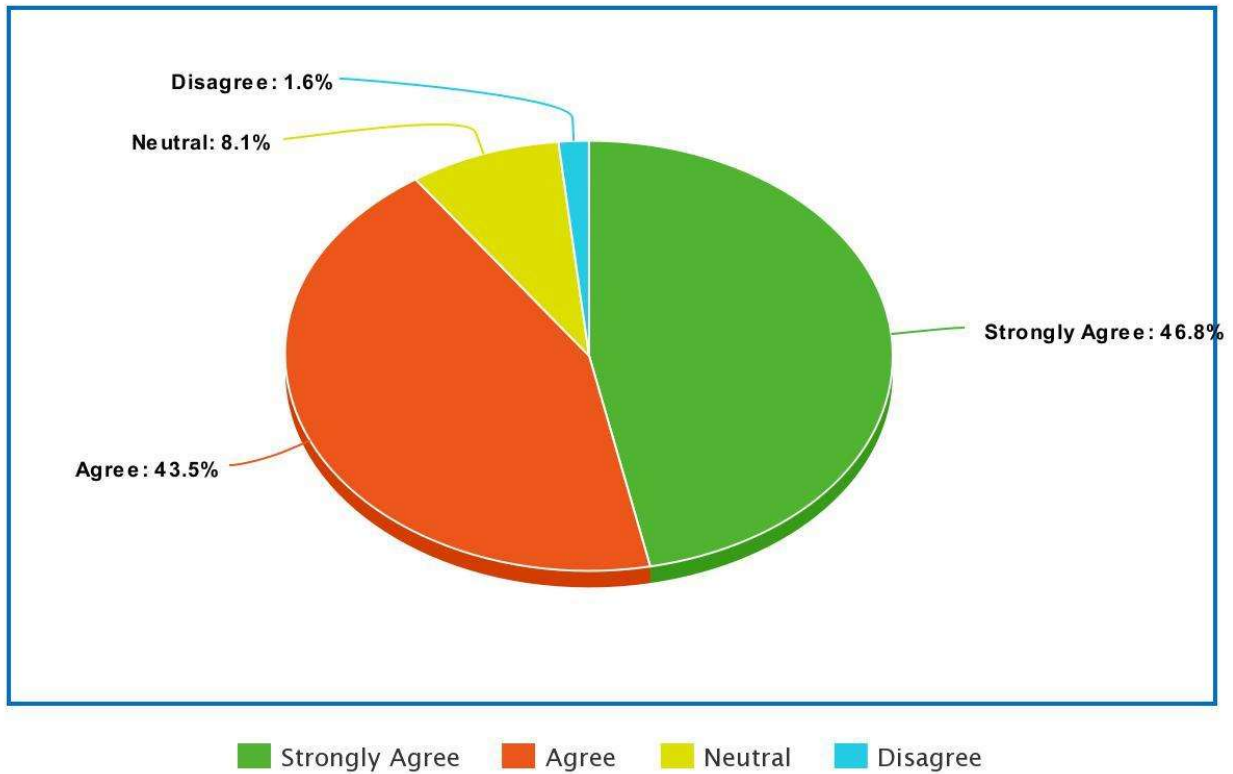
7) In respect of optimal use of college library the IQAC coordinator requests most of the teaching staff to attend the college library.



*[Signature]* 16/02/23  
Principal  
Bankura Sammilani College  
Bankura

## Teachers' Feedback 2021-22

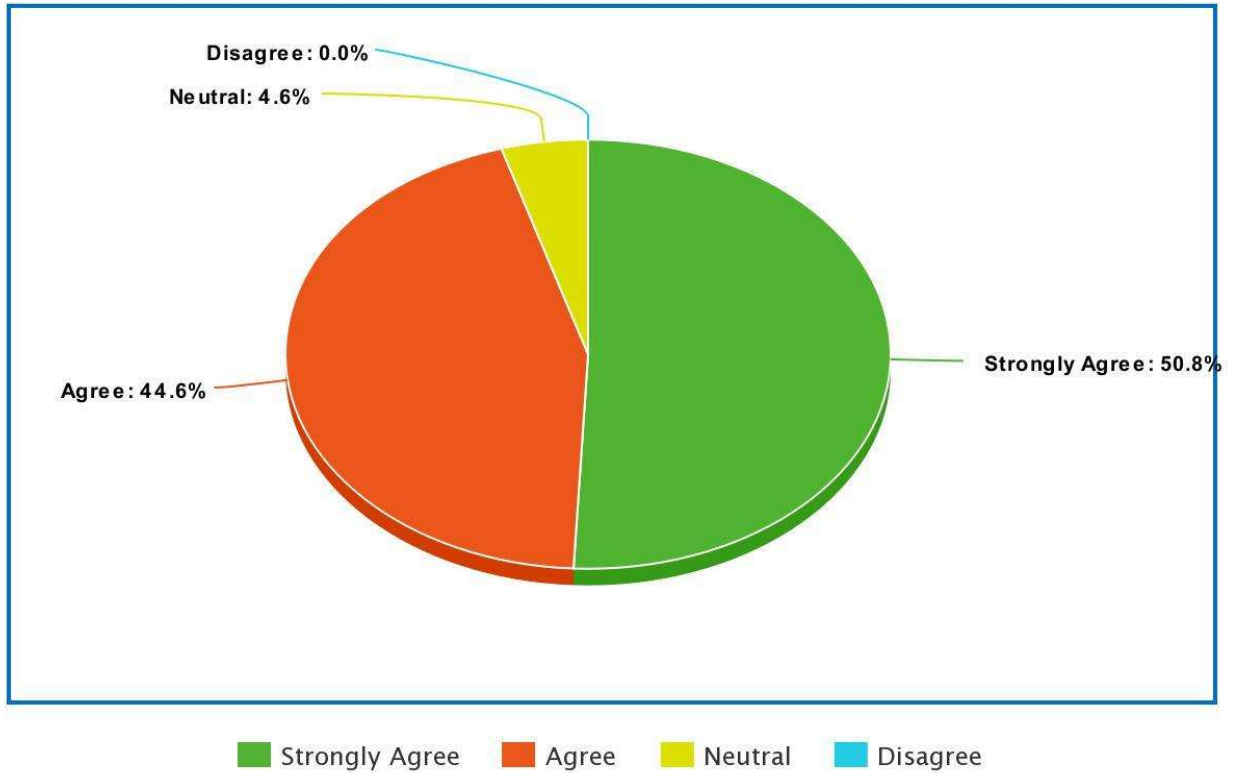
### 1. Aims and objectives of the syllabi are well defined and clear to teachers and students



Strongly Agree:	46.8%
Agree:	43.5%
Neutral	8.1%
Disagree:	1.6%

## Teachers' Feedback 2021-22

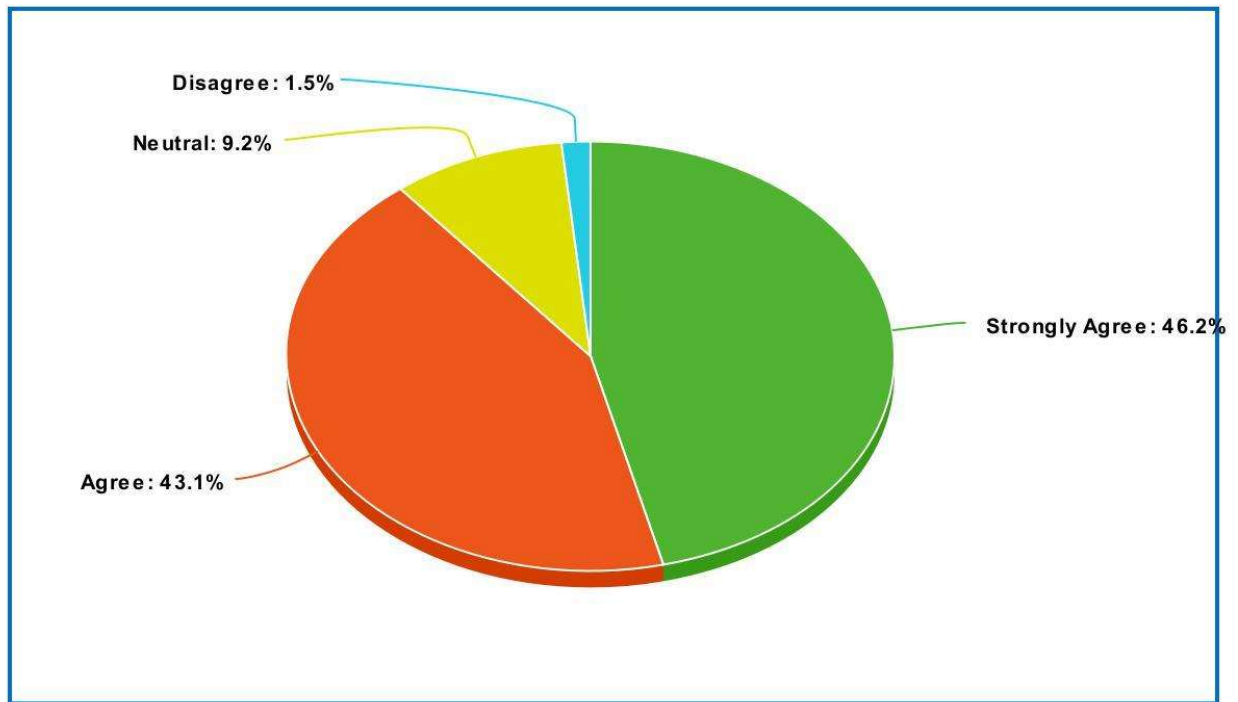
### 2. Course content is followed by corresponding reference books/ material



Strongly Agree:	50.8%
Agree:	44.6%
Neutral:	4.6%
Disagree:	0%

## Teachers' Feedback 2021-22

### 3. The course/syllabus has good balance between theory and practical/field project

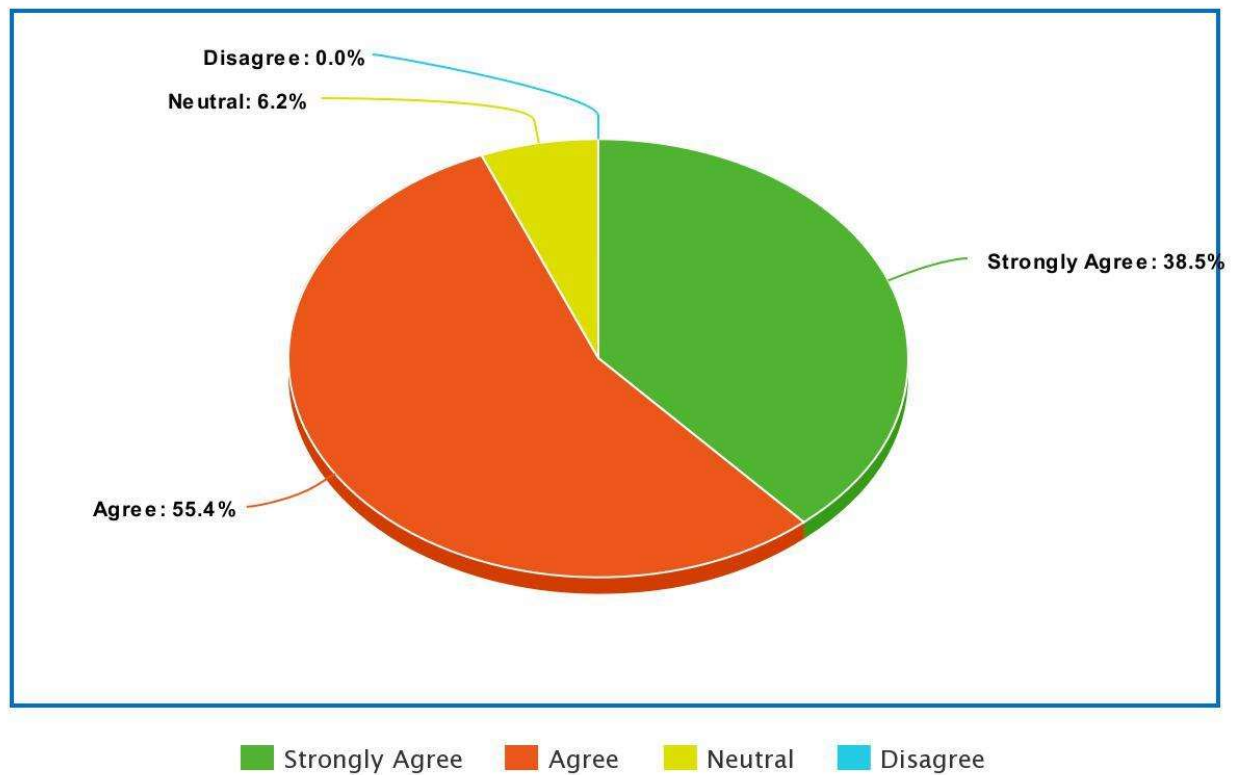


Strongly Agree Agree Neutral Disagree

Strongly Agree:	46.2%
Agree:	43.1%
Neutral:	9.2%
Disagree:	1.5%

## Teachers' Feedback 2021-22

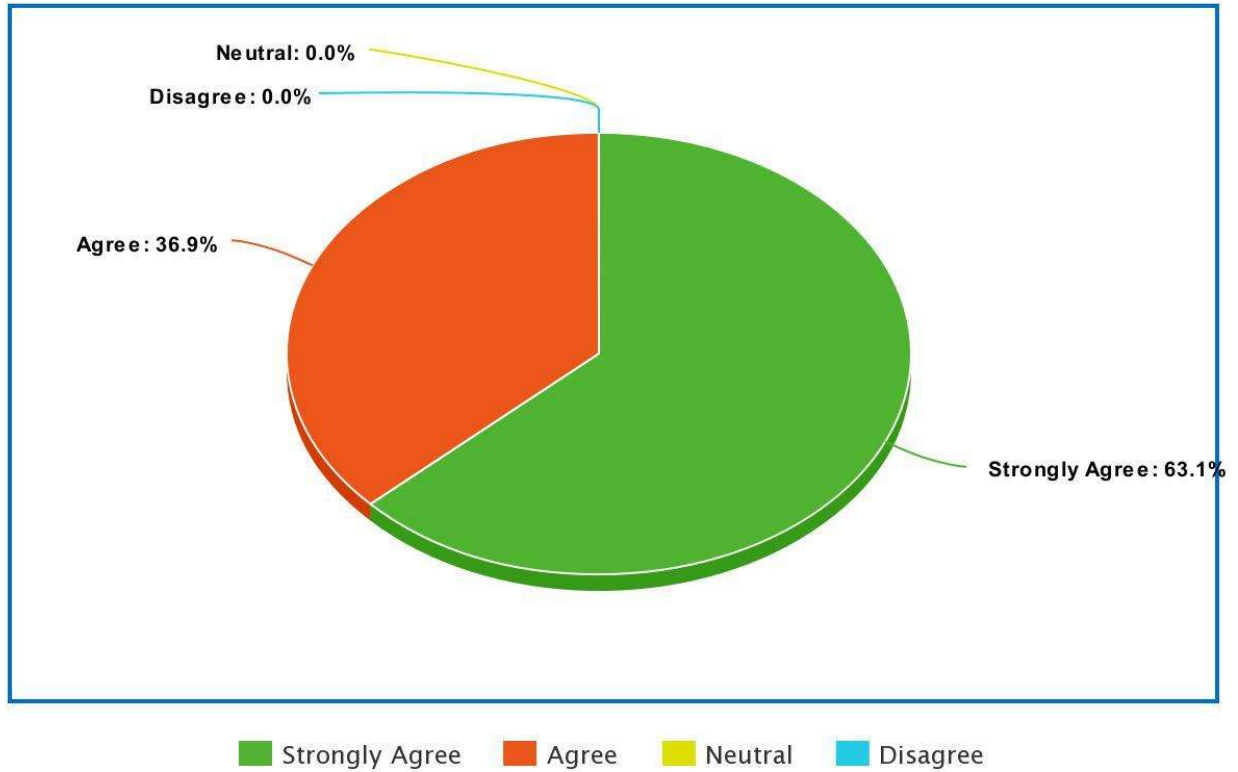
### 4. The depth of the course content is adequate to have significant learning outcomes



Strongly Agree:	38.5%
Agree:	55.4%
Neutral:	6.2%
Disagree:	0%

## Teachers' Feedback 2021-22

### 5. The IQAC is working well for promoting quality in the institution

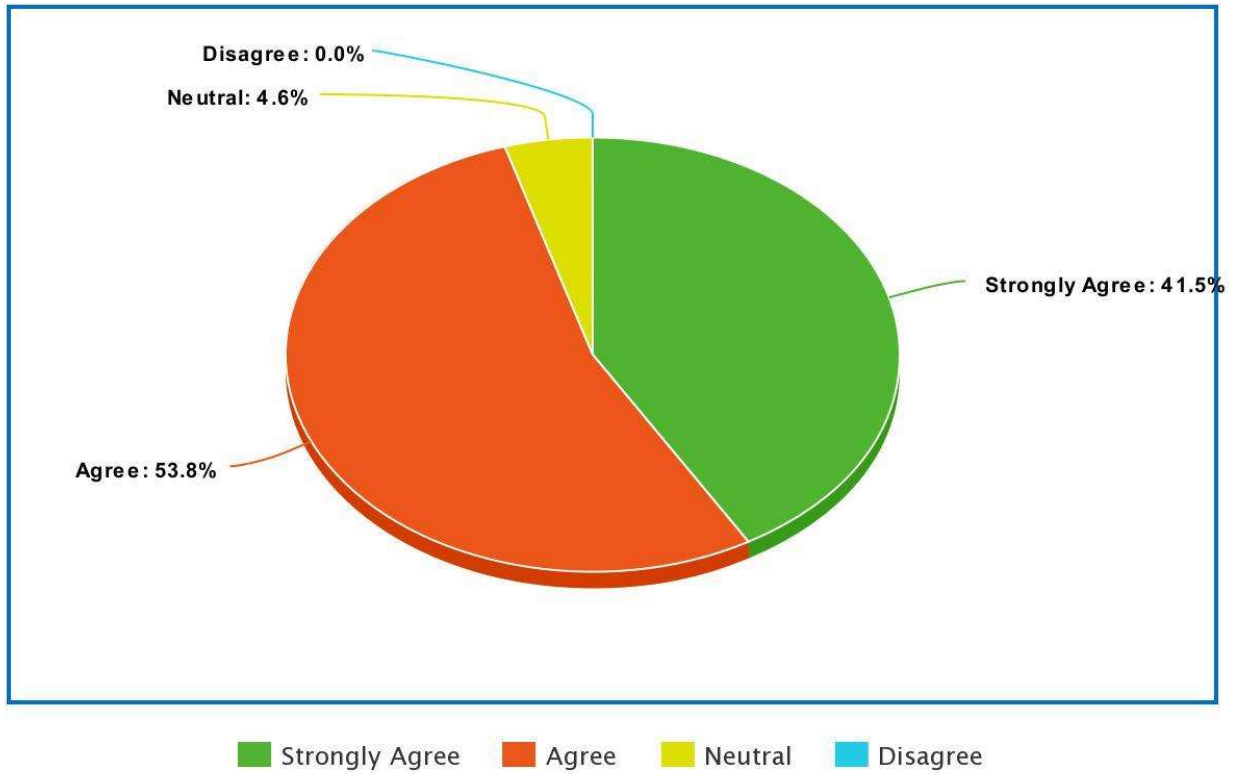


Strongly Agree:	63.1%
Agree:	36.9%
Neutral:	0%
Disagree:	0%



## Teachers' Feedback 2021-22

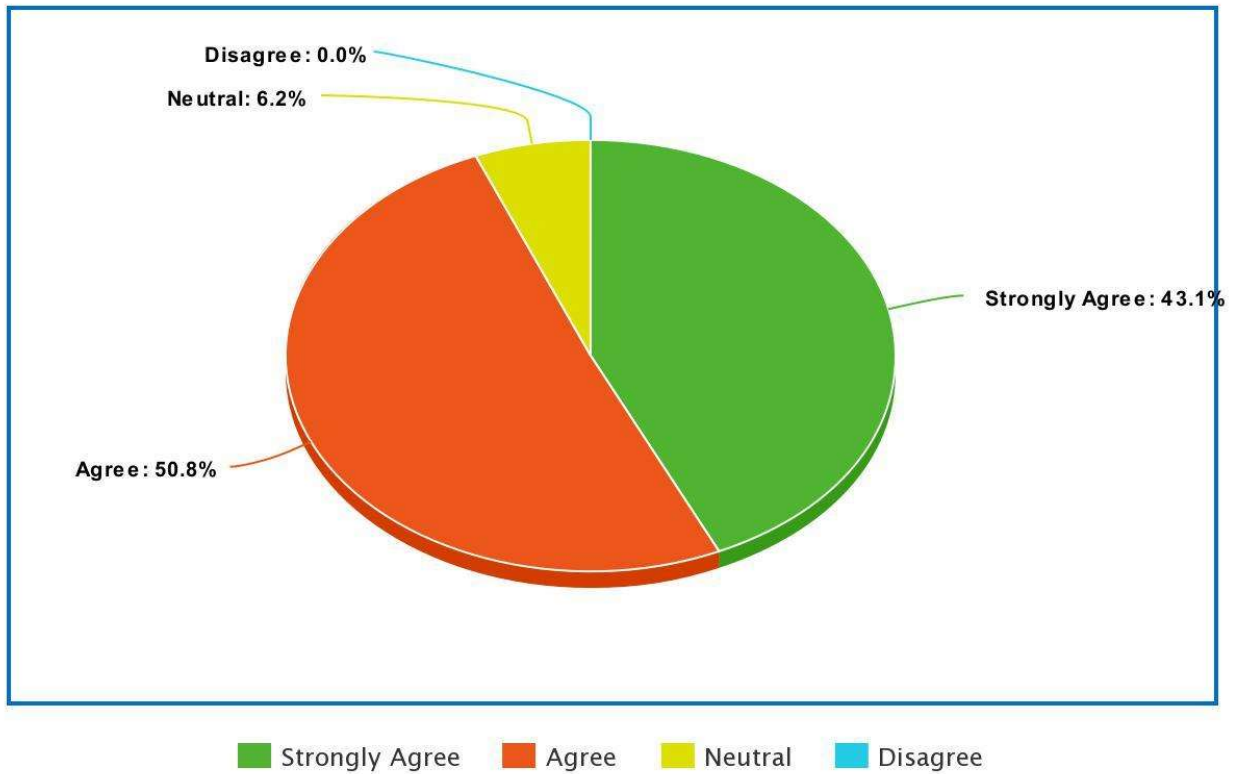
### 6. Safe drinking water is available



Strongly Agree:	41.5%
Agree:	53.8%
Neutral:	4.6%
Disagree:	0%

## Teachers' Feedback 2021-22

### 7. Student centered learning resources are available in the Institute

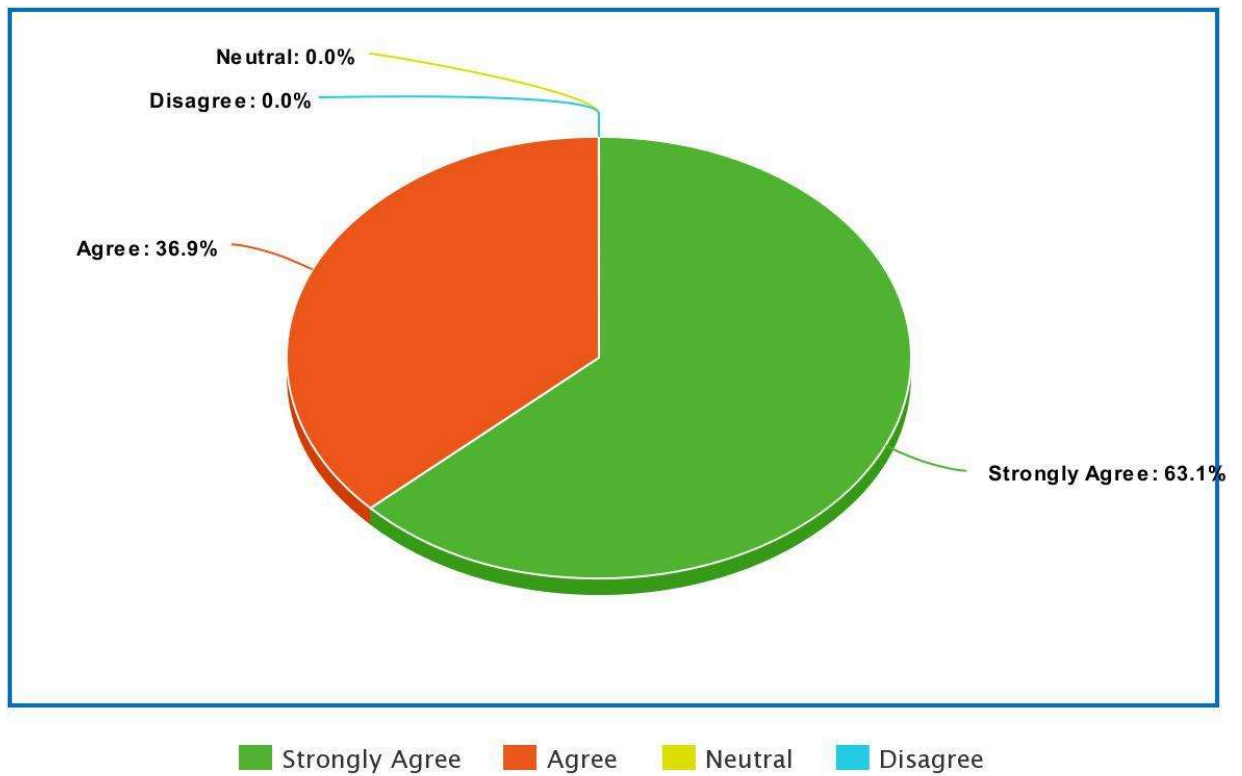


Strongly Agree:	43.1%
Agree:	50.8%
Neutral:	6.2%
Disagree:	0%



## Teachers' Feedback 2021-22

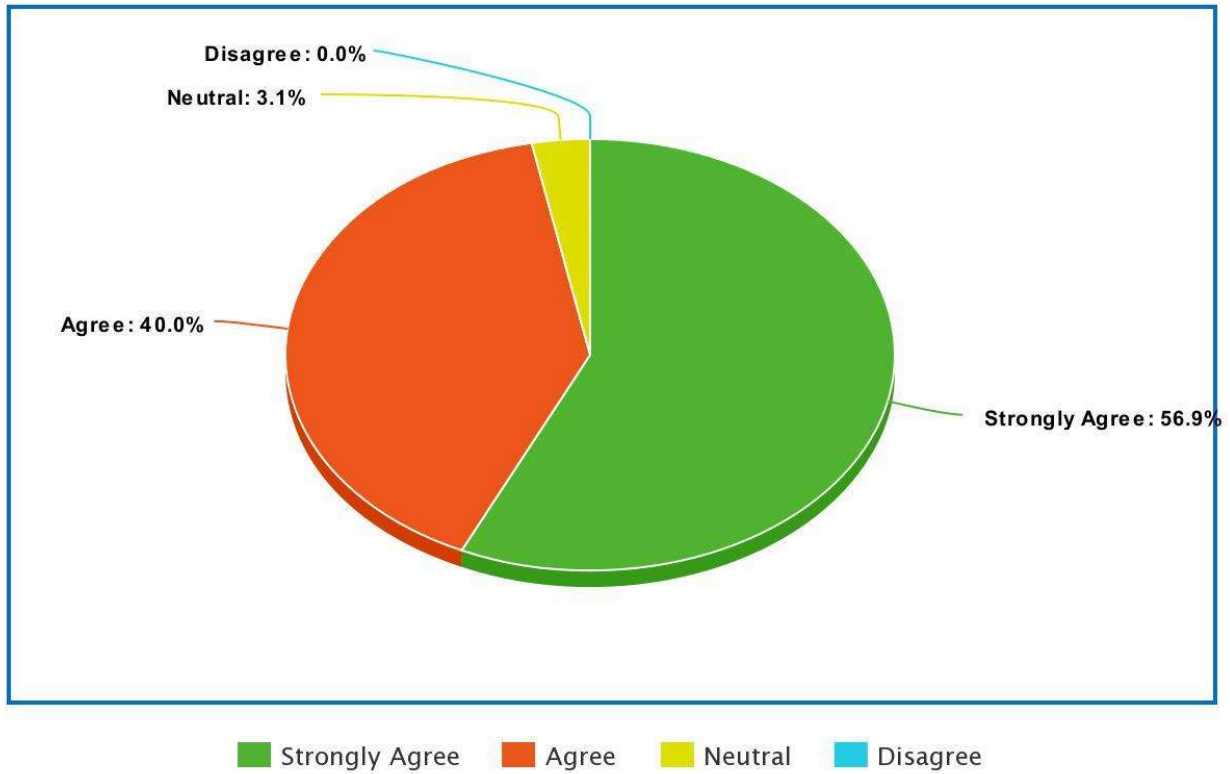
### 8. The administration is sincerely putting efforts for the development of the institution



Strongly Agree:	63.1%
Agree:	36.9%
Neutral:	0%
Disagree:	0%

## Teachers' Feedback 2021-22

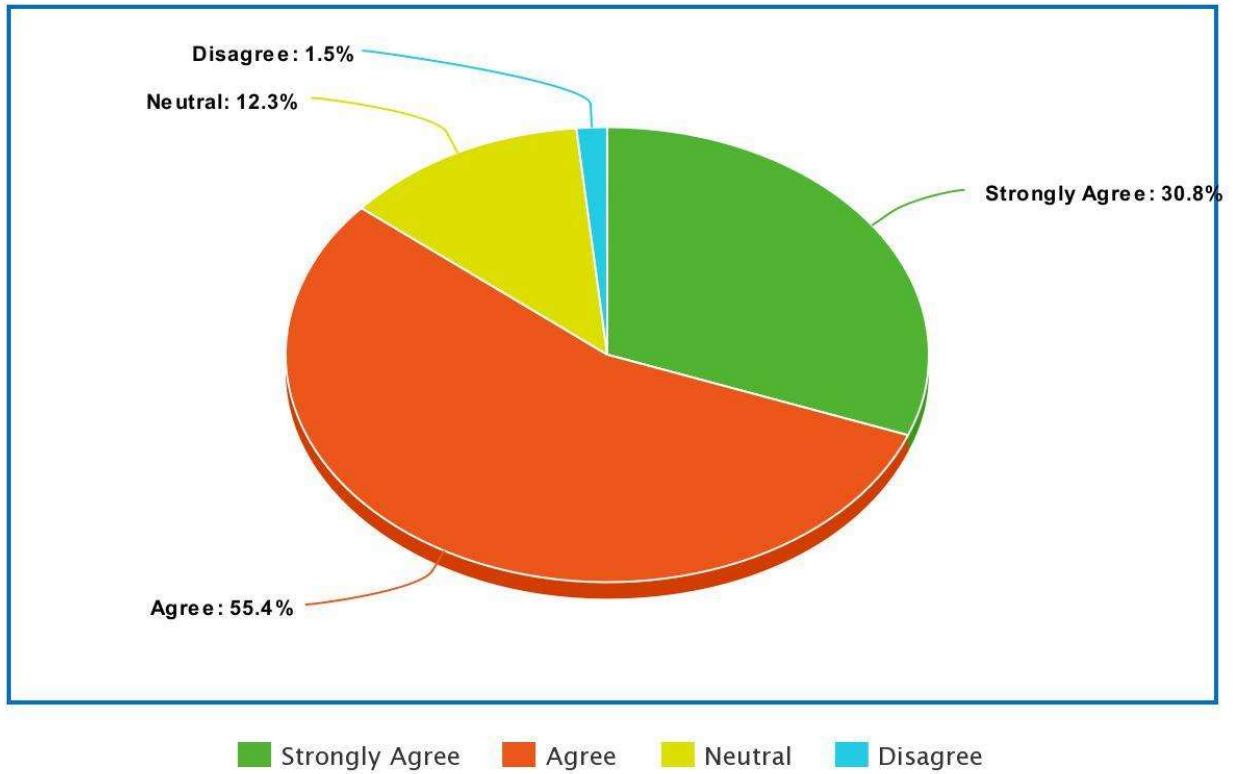
### 9. The admission process adopted by the Institute is effective



Strongly Agree:	56.9%
Agree:	40%
Neutral:	3.1%
Disagree:	0%

## Teachers' Feedback 2021-22

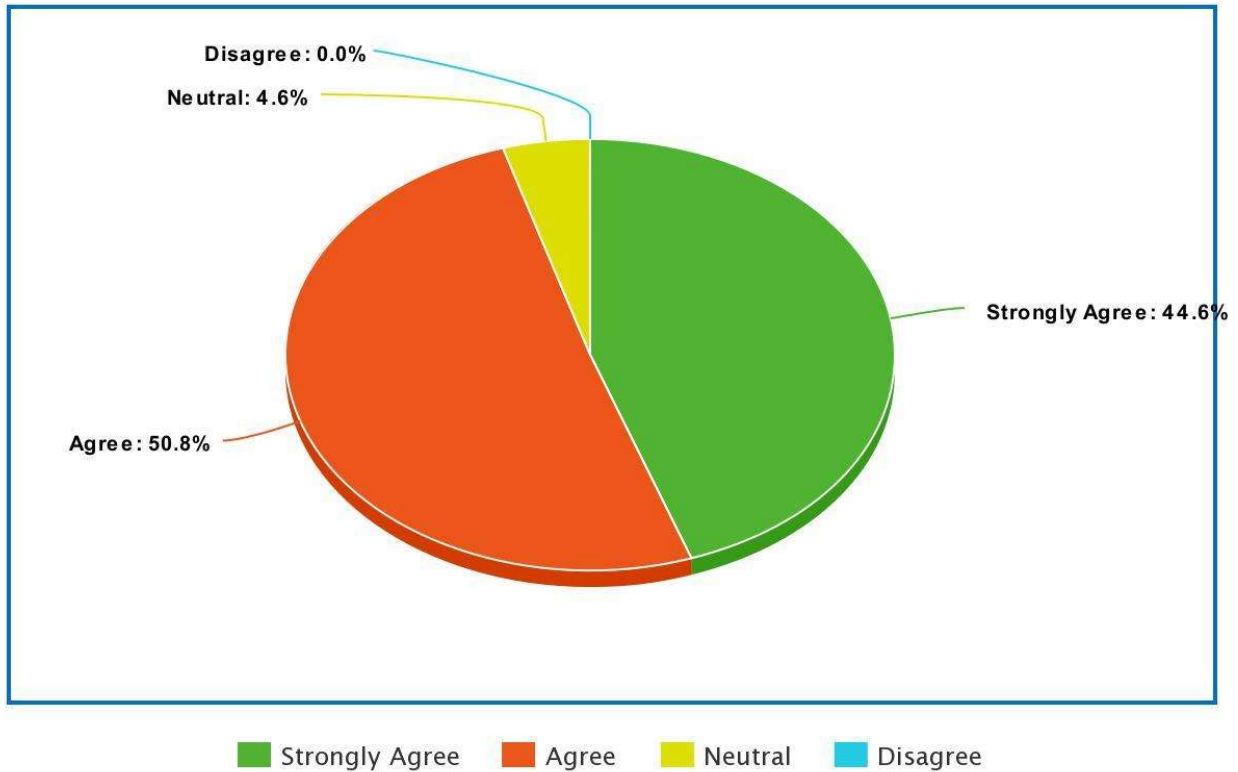
### 10.The class rooms and furniture available are adequate and good



Strongly Agree:	30.8%
Agree:	55.4%
Neutral:	12.3%
Disagree:	1.5%

## Teachers' Feedback 2021-22

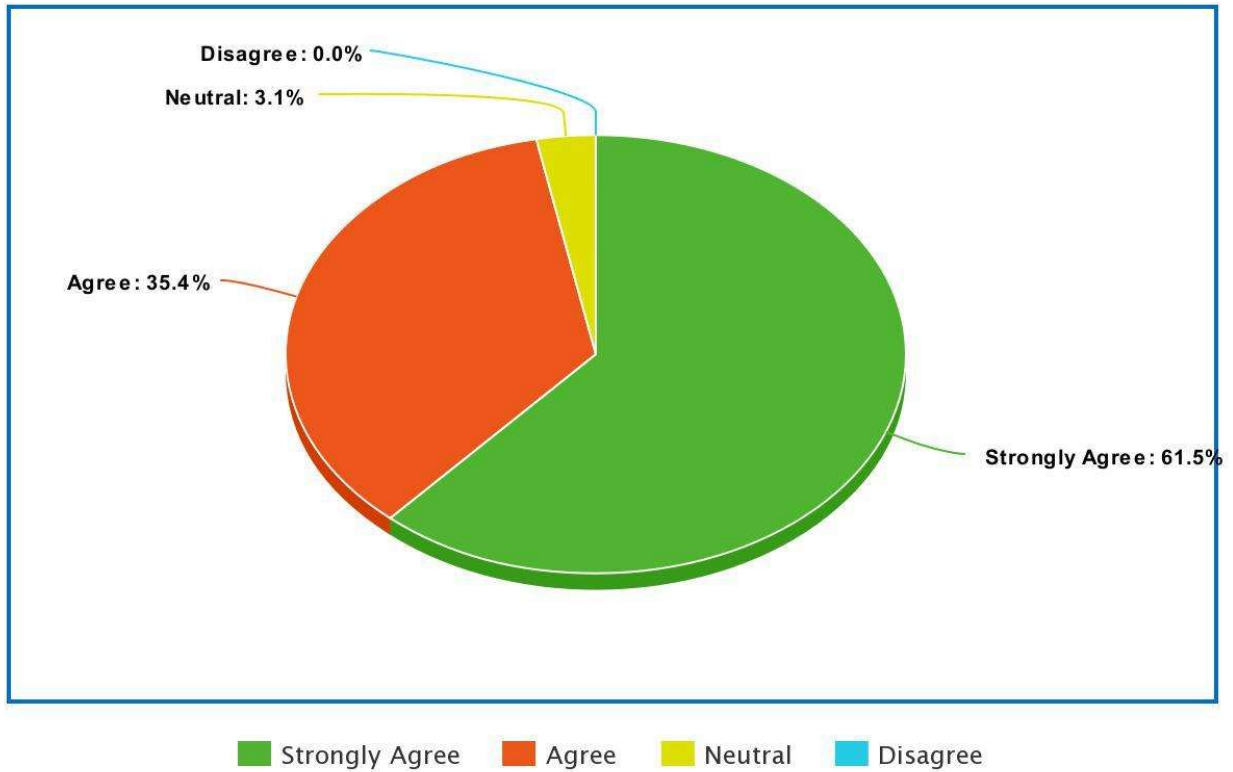
### 11.The examination and evaluation system followed by the Institute is effective



Strongly Agree:	44.6%
Agree:	50.8%
Neutral:	4.6%
Disagree:	0%

## Teachers' Feedback 2021-22

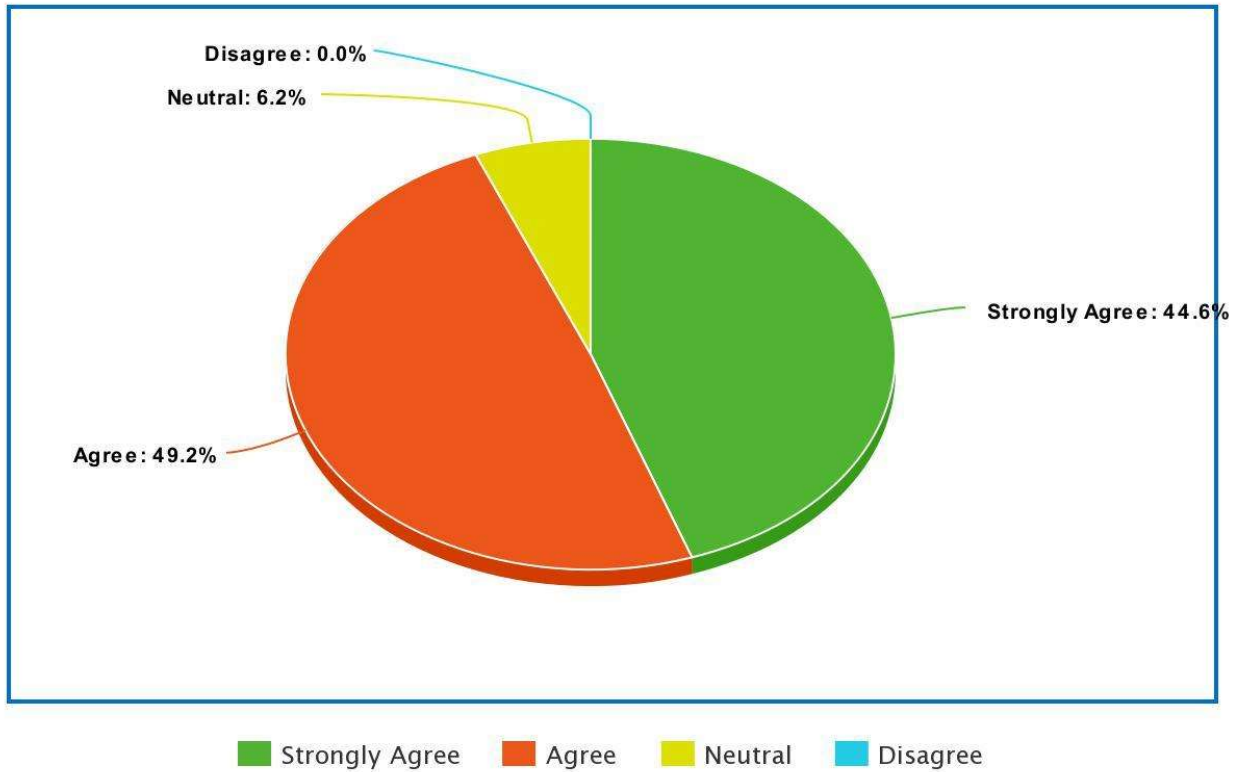
### 12.The faculty are given freedom to express their opinions



Strongly Agree:	61.5%
Agree:	35.4%
Neutral:	3.1%
Disagree:	0%

## Teachers' Feedback 2021-22

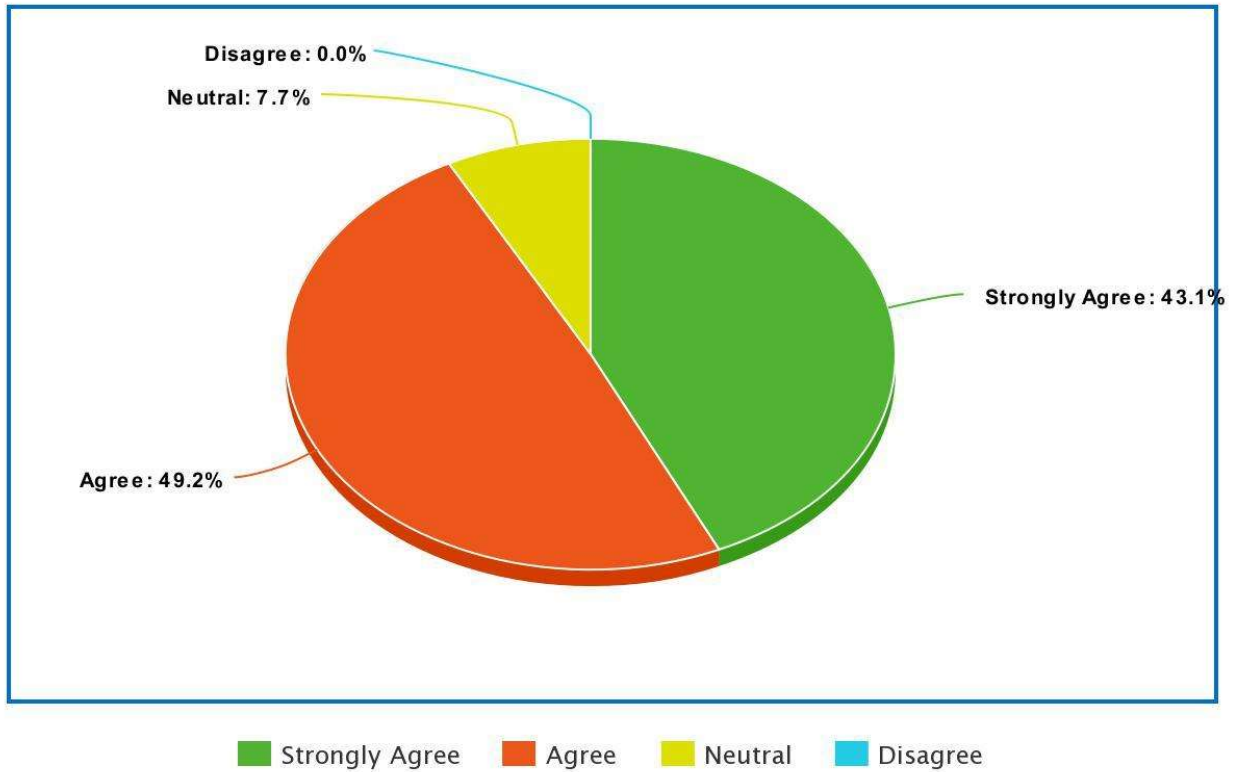
### 13.The grievances are settled fairly



Strongly Agree:	44.6%
Agree:	49.2%
Neutral:	6.2%
Disagree:	0%

## Teachers' Feedback 2021-22

### 14.The infrastructure available in the college/ department is optimally used

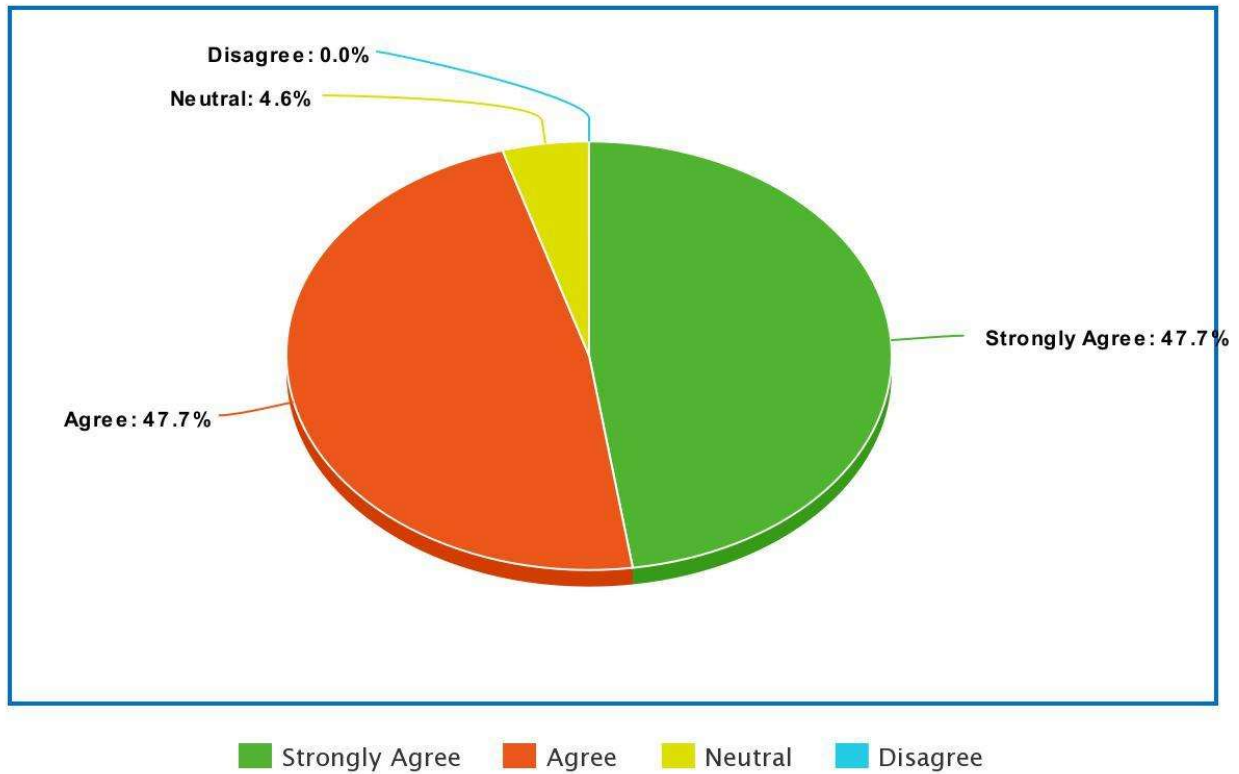


Strongly Agree:	43.1%
Agree:	49.2%
Neutral:	7.7%
Disagree:	0%



## Teachers' Feedback 2021-22

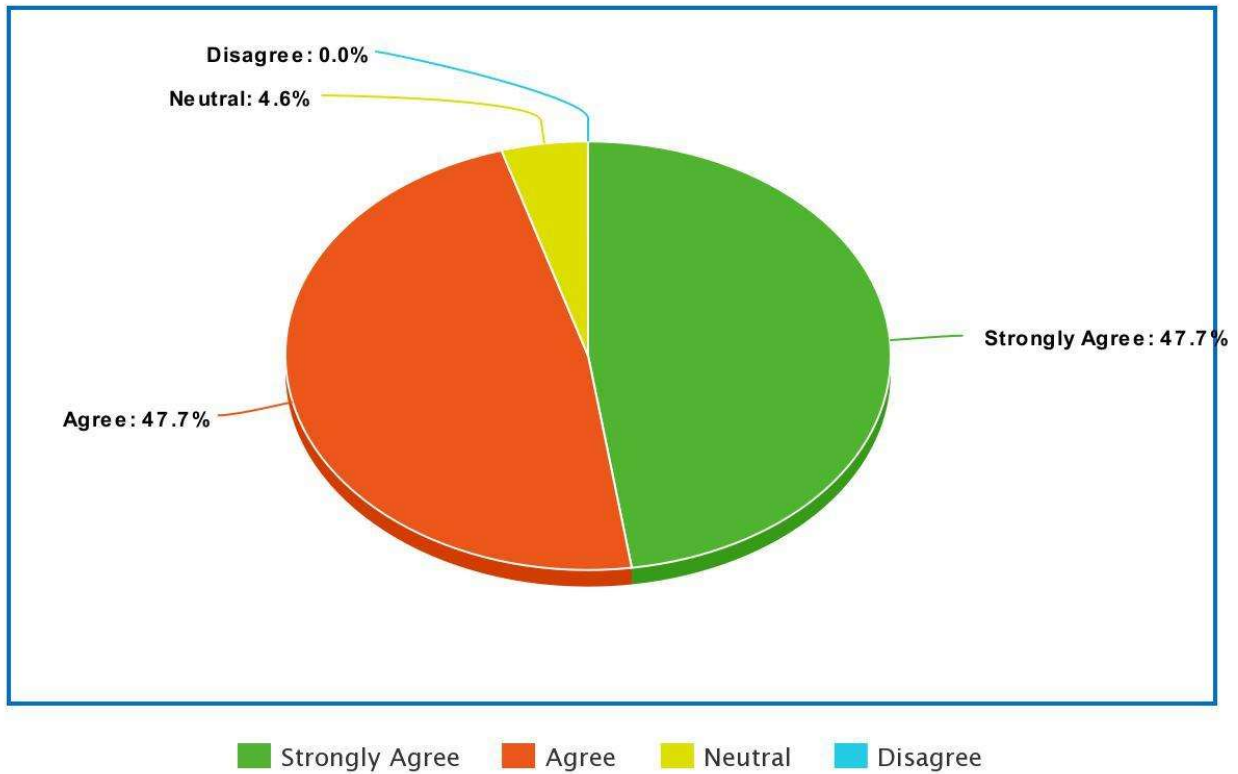
### 15.The Institution is providing adequate opportunities and support to the faculty for their research



Strongly Agree:	47.7%
Agree:	47.7%
Neutral:	4.6%
Disagree:	0%

## Teachers' Feedback 2021-22

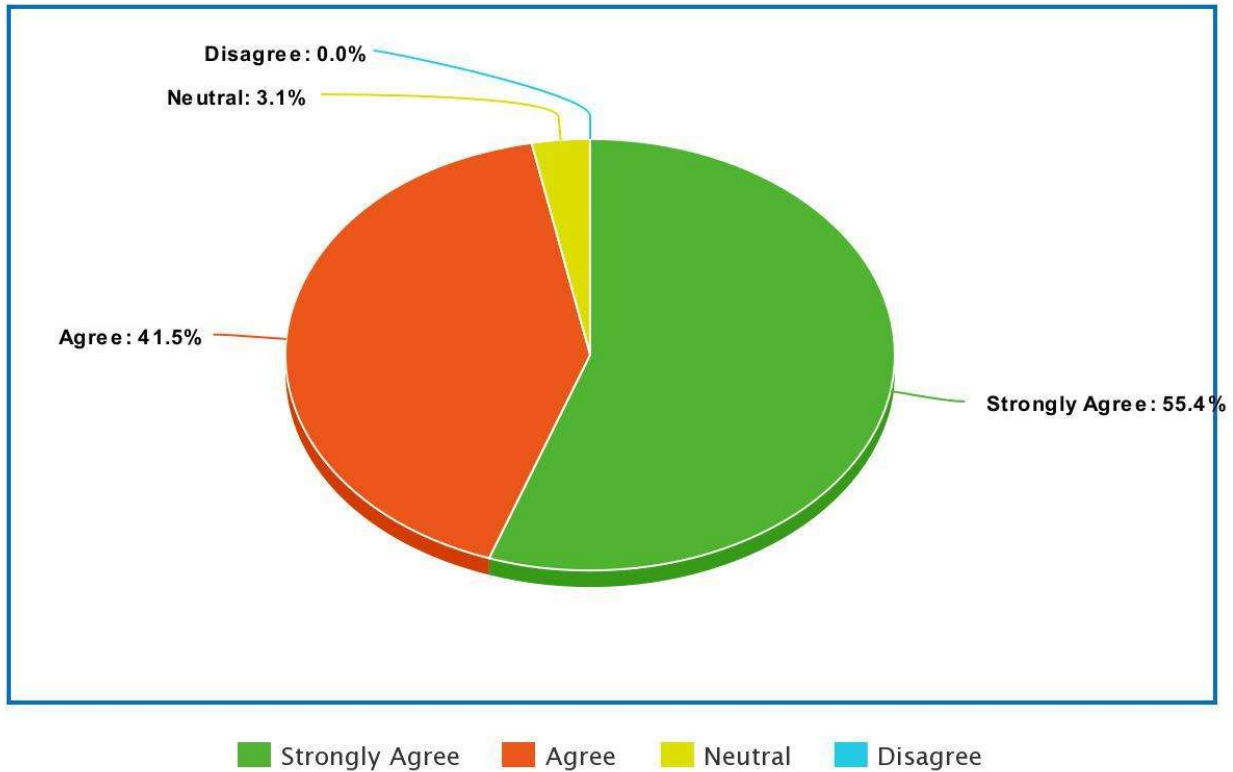
**16.The library is utilized optimally by the faculty members, research scholars and students.**



Strongly Agree:	47.7%
Agree:	47.7%
Neutral:	4.6%
Disagree:	0%

## Teachers' Feedback 2021-22

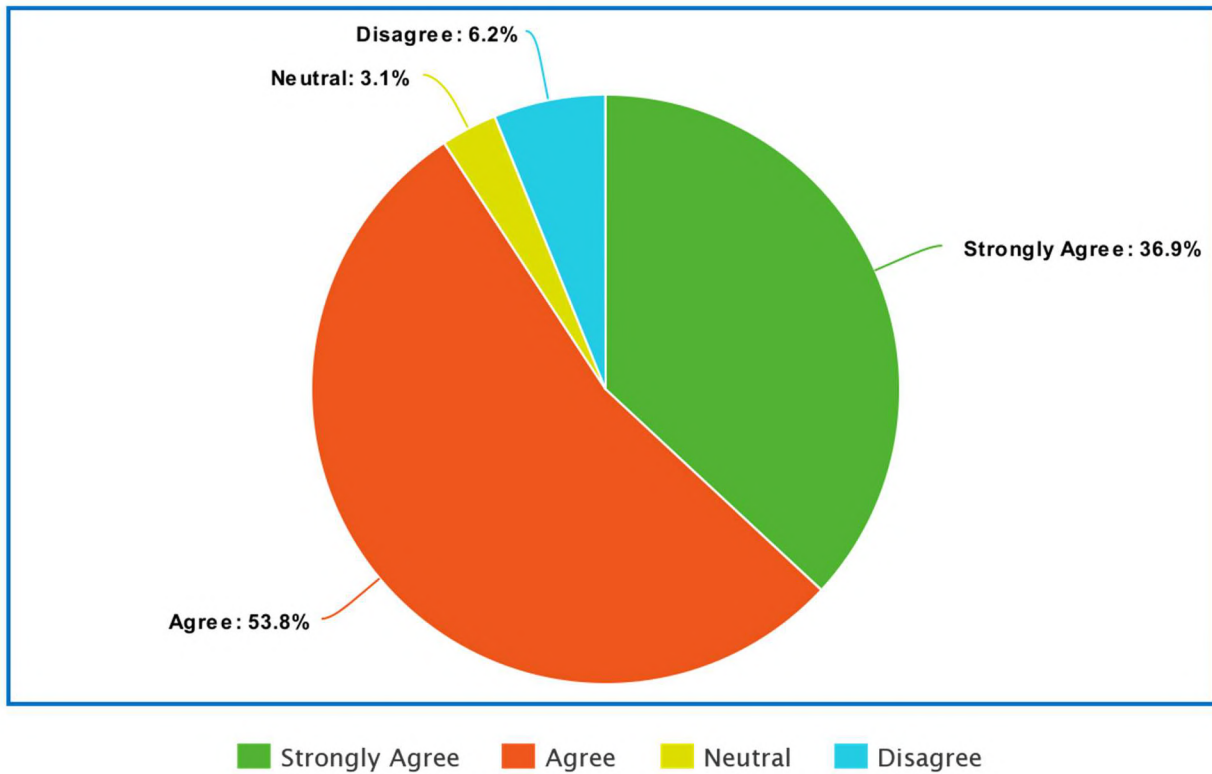
**17.The teachers are supported with adequate learning resources and are encouraged to use innovative teaching methods**



Strongly Agree:	55.4%
Agree:	41.5%
Neutral:	3.1%
Disagree:	0%

## Teachers' Feedback 2021-22

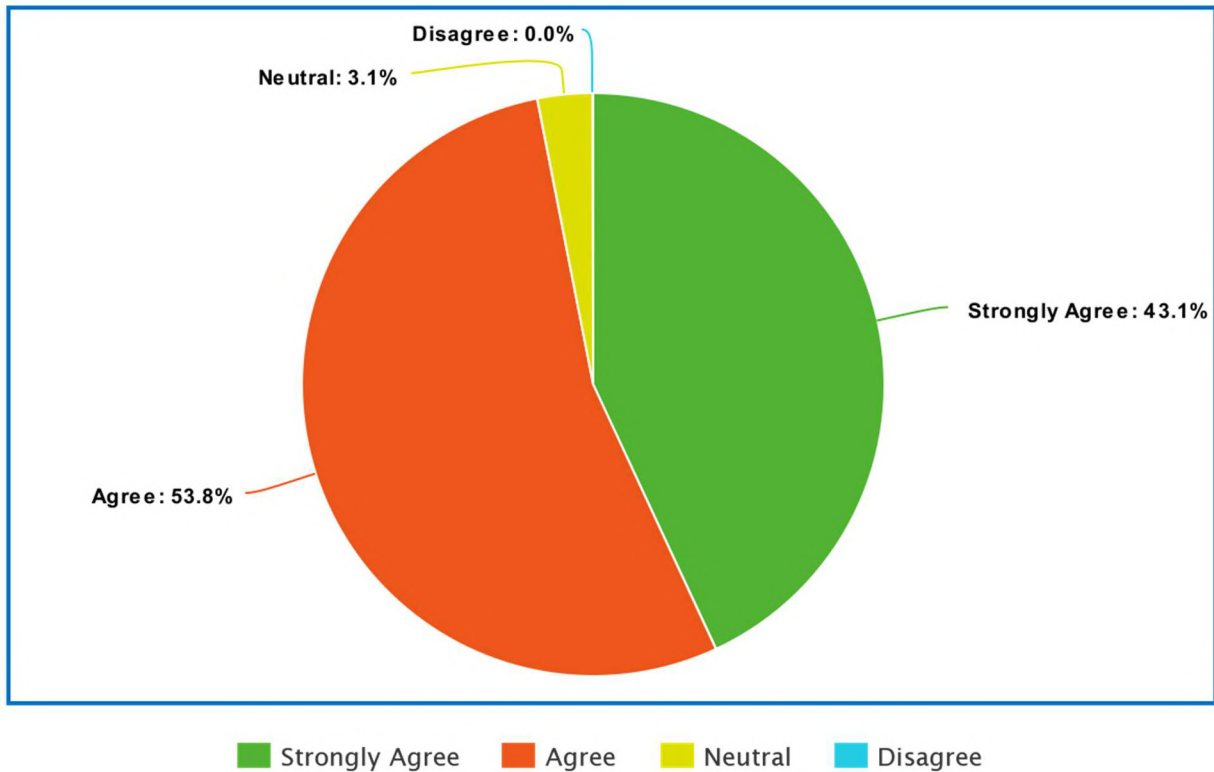
**18.The timely coverage of the syllabus is possible in the mentioned number of hours.**



Strongly Agree:	36.9%
Agree:	53.8%
Neutral:	3.1%
Disagree:	6.2%

## Teachers' Feedback 2021-22

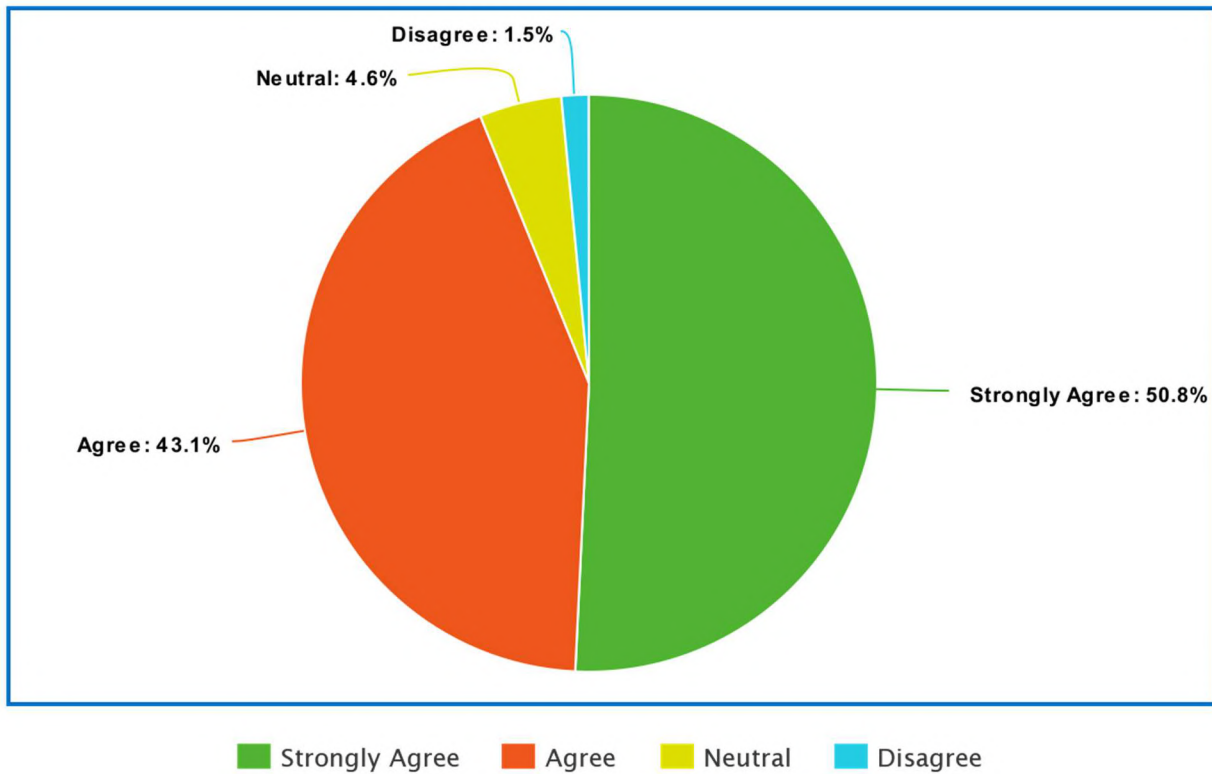
### 19.The toilets are sufficient for faculty



Strongly Agree:	43.1%
Agree:	53.8%
Neutral:	3.1%
Disagree:	0%

## Teachers' Feedback 2021-22

### 20.The work distribution is fair and work load is reasonable in the department



Strongly Agree:	50.8%
Agree:	43.1%
Neutral:	4.6%
Disagree:	1.5%



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From : **Principal**

## Employer's feedback

- Playing the significant role of an academic administrator of the college, I have been trying my best to uplift the standard of the college from its previous position to the present one with infrastructural, facilities, teaching-learning matters, research activities, Games & Sports, cultural activities, efficient administrative activities either through offline or online mode, green campus, meeting up the grievances of the students and the staff, collaborations with other educational institutes, best practices etc.
- The poor student – teacher ratio (67:1), being one of the major problems of the college at present, needs to be mitigated in view of scoring better marks in NAAC accreditation. Repeated appeals have already been made to the DPI, Govt. of West Bengal in this regard for creation of full-time teaching posts in a few subjects like Sanskrit, Microbiology, Nutrition, Computer Science, Geography, Philosophy etc. But positive response is yet to receive on behalf of the Govt.



  
Principal  
Bankura Sammilani College  
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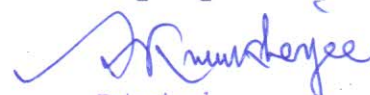
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- Similarly, the very poor number of full time non-teaching staff of only 04 at present is another major problem that needs immediate solution. A number of non-admissible non-teaching posts have already been abolished. 28 admissible NT posts have been lying vacant since long. Some new posts are needed to be created on immediate basis for smooth running of the departments. Applications for rationalization of the non-teaching posts have been submitted to the DPI, Govt. of West Bengal. But response is yet to receive on behalf of the Govt.
- Space crunch is another serious and chronic problem of the institution. A total of **17 (seventeen) UG departments 02 (two) PG departments (English & Chemistry)** with 11 (eleven) Science lab & one PG lab running at present in the institution with more than 3500 students, 79 teaching staff (42 full-time & 37 SACTs), 57 nonteaching staff (04 full time & 53 contingency) are being accommodated in an area of 4015 sq. meters. Although we have acquisitioned a Govt. land (04 Acres) on long term basis and have built a second campus from RUSA 2.0 fund, but sufficient fund is needed for development of the areas. Governing Body is planning to collect fund from different sources for the said purpose.



  
Principal  
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- As recommended by the NAAC peer team some more subjects like Media and Mass communications, Sociology, are being planned to be introduced at UG level, Bengali, Mathematics, History Zoology & Commerce at PG level, Fashion technology, Land measurement as certificate courses.
- More emphasis is being planned to be given on the purchase of more number of books for college library upliftment of the standard of food at college canteen, constitution of more number of toilets, installation of vending machine at the Girls' washrooms and Girls' hostel etc.



  
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